

**TOWNSHIP OF LIGONIER
RESOLUTION NO. 11 OF 2021**

**A RESOLUTION TO ADOPT A BOARD OF SUPERVISORS
GOVERNANCE POLICY**

WHEREAS, the Ligonier Township desires to create a governance policy for the Board of Supervisors and Management, and

WHEREAS, the Board of Supervisors desires to have Supervisors and Management act in an ethical, businesslike, productive, and lawful manner, and

WHEREAS, Supervisors and Management should avoid even the appearance of impropriety to ensure and maintain public confidence in the Township.

NOW BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF LIGONIER that the following attached policy is hereby adopted.

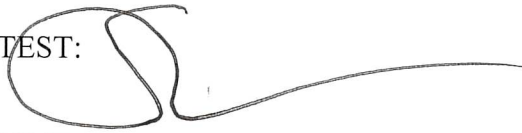
RESOLVED this 27th day of April 2021.

BY THE BOARD:



John Beaufort, Chairman

ATTEST:



Stephanie Verna, Secretary

The Ligonier Township Supervisors and Management should act in an ethical, businesslike, productive, and lawful manner. Supervisors and Management should avoid even the appearance of impropriety to ensure and maintain public confidence in the Township.

Specifically:

- a) Supervisors and Management shall conduct themselves in accordance with all laws.
- b) Supervisors and Management should conduct themselves with civility and respect at all times with one another, with staff, and with members of the public.
- c) Supervisors and Management are expected to demonstrate loyalty to the interests of Township residents and taxpayers. This supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other Boards or staffs. It also supersedes the personal interest of any Board member acting as a consumer of the Township's activities.
- d) Supervisors may not attempt to exercise individual authority over the municipality except as explicitly set forth in Board policies.
- e) Supervisors must recognize the lack of authority vested in them as individuals in their interactions with the Manager or with staff, except where explicitly Board authorized.
- f) In the case of Supervisors or committees requesting information or assistance without Board authorization, the Manager, Solicitor, or Finance Officer must refuse such requests that require in their opinion a material amount of staff time, or funds, or are disruptive.
- g) Supervisors may communicate directly with Township employees or contractors. However, the Board as a body and/or Supervisors will never give direction to persons who report directly or indirectly to the Manager, with the exception of the Solicitor, and Finance Officer. If individual Supervisors are dissatisfied with the response they receive, they may seek a resolution by the Board.
- h) Supervisors shall at all times endeavor to express their individual opinions in a responsible manner, without causing harm to the Township, to the Township's residents and customers, or to other Supervisors and staff.
 - i) Each member of the Board of Supervisors are expected to support the legitimacy and authority of the decisions of the Board concerning any matter, irrespective of the member's personal position.
 - ii) Board members retain the right to criticize the decisions of the Township, but in doing so should make it clear that it is their opinion, and not the opinion of the Board or other Board members, and so long as it complies with the limitations set forth in these policies. Board members are encouraged to notify the Manager in advance when they plan to speak publicly in opposition to the Township's decisions and policies.